|  |  |
| --- | --- |
| **Background and Context**The L‘Arche Ontario Mandate is inspired by the following principles:* Remaining faithful to our vision of inclusion and belonging.
* Aligning with the L’Arche Canada National Mandate
* Continuing the work on the themes of the 2015-19 L’Arche Ontario Mandate
* Ensuring that L’Arche Ontario is well positioned to adapt to the challenges the next 5 to 10 years will bring.

We recognize that we are living a time of significant change. Our founder, Jean Vanier, has died. External pressures have had and will continue to have an impact on our communities. We want to see the opportunities these changes present, and respond with energy, vision, courage, and creativity, rooted in the Identity and Mission of L’Arche.L’Arche is a gift that has been entrusted to us. Together, we are responsible for L’Arche and for its future. Each person - communitymember, national, regional and local leader, board member, volunteer, donor, family member and friend - has a contribution to make as we commit to this Mandate and the course of action that will be developed by our Regional Leaders/ Regional Council to realize it. | **GO DEEPER*****Goal: Our core values and our spirituality are integrated into everything we do.******Strategy**** Invest in Servant Leadership as a basis for our work on leadership development, formation, and inclusion of all members
* Enhance formation, rooted in our core values, including our spirituality, for all our members.
* Analyze and evaluate key leadership roles at the regional and community levels with a focus on sharing resources.
* Ensure that all facets of L’Arche activity reflect our core values, including respect for the dignity for all.

**GO OUT*****Goal: We are a clear and effective voice in Ontario, supporting inclusion and belonging.******Strategy**** Support innovative growth in our local communities and explore new models to live the Identity and Mission of L’Arche in a changing Ontario.
* Build intentionally focused relationships and dynamic partnerships with government and other key partners to promote the contributions of people with intellectual disabilities and to foster an understanding of their needs.

**.** Work collaboratively to enhance fundraising capacity through a common understanding of purpose* Use the written word, creative arts, social media, new technologies, and other accessible, inclusive and innovative tools to promote the values of equality, integration, and inclusion for everyone in our communities

**GO WITHIN** ***Goal: We have a vibrant regional structure that is integrated into the work of L’Arche Canada and that supports a rich life in each of our communities.******Strategy**** Review and realign L’Arche Ontario’s regional structure, processes and communication to ensure that all levels of the organization can respond effectively to current and future challenges
* Establish a balance between the benefits of centralized functions, common processes, and policies, and the unique strengths and needs of individual communities.
* Clarify and strengthen the relationships between our regional communities and L’Arche Canada, including with the L’Arche Canada Foundation, and L’Arche International
 |